



## **News for Immediate Release**

**Aug. 9, 2012**

### **Office of Administration Announces Details of New Contract with Liquor Store Employee Union**

**Harrisburg** – The Pennsylvania Office of Administration today announced details of a new, four-year labor agreement reached with the United Food and Commercial Workers, or UFCW, which represents state liquor store employees.

Significant highlights include:

- A one-year wage freeze for all employees;
- A two-day reduction in sick leave;
- A rise in employee health care contributions from three percent to five percent of salary in the contract's fourth year;
- A four-percent increase in employee base pay over the life of the four-year agreement; this is compared with a base pay increase of 10 percent plus a \$1,250 cash payment in the previous contract.

"The new contract with UFCW will save the commonwealth an estimated \$28.5 million compared to the previous agreement," said Secretary of Administration Kelly Powell Logan.

The UFCW agreement covers approximately 2,800 liquor store clerks (1,500 permanent and 1,300 seasonal). Negotiations continue with the Independent State Stores Union (ISSU), which represents an additional 700 Liquor Control Board employees.

The terms of the agreement are largely similar to those in other contracts negotiated by the Corbett administration. The new UFCW contract does not prevent the commonwealth from pursuing privatization of the state store system.

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